

ORDINANCE 2016-12

AN ORDINANCE OF THE CITY OF FORT MITCHELL, KENTUCKY, AMENDING ORDINANCE 2016-07 TO MODIFY AND REMOVE CERTAIN EMPLOYEE POSITIONS AND ADJUST THE ANNUAL AND HOURLY SALARY RANGES FOR THE PERSONNEL AND PAY CLASSIFICATION PLAN FOR THE CITY AND DIRECTING THIS ORDINANCE BE PUBLISHED BY SUMMARY.

BE IT ORDAINED BY THE CITY OF FORT MITCHELL, KENTUCKY

SECTION I

The Personnel and Pay Classification Plan for the City employees established by Ordinance 2016-07, in accordance with KRS 83A.070(2) is amended by substituting Schedule "A" and Schedule "B" with attached schedule.

SECTION II

All ordinances or parts thereof in conflict herewith are to the extent of such conflict hereby repealed.

SECTION III

This Ordinance shall be effective upon publication.

SECTION IV

This Ordinance is ordered to be published by summary.

BY: _____

Jude S. Hehman, Mayor

ATTEST:

Linda Bartels
Linda Bartels, City Clerk

Date of First Reading: 7-18-16

Date of Second Reading And Enactment: 8-15-16

Date of Publication: 9-2-16

CITY OF FORT MITCHELL SALARY SCALES
ORDINANCE 2016-12
Schedule A

TITLE	Number of Positions	SALARY (FOR EXEMPT EMPL.)		HOURLY (NON EXEMPT EMPL.)	
		MINIMUM 7/15-6/17 a	MAXIMUM 7/15-6/17 a	MINIMUM 7/15-6/17 a	MAXIMUM 7/15-6/17 a
CITY ADMINISTRATIVE OFFICER	1	69,593	95,368	N/A	N/A
CITY CLERK	1	41,240	67,015	N/A	N/A
DEPUTY CITY CLERK	1	N/A	N/A	14.81	26.00
ADMINISTRATIVE ASSISTANT	2	N/A	N/A	13.22	21.00
ADMINISTRATIVE ASSISTANT (Part-time)	2	N/A	N/A	13.22	21.00
SEAS/PT CLERK-TYPIST (Hourly)	2	N/A	N/A	N/A	N/A
TREASURER (Full-Time)	1	60,000	80,000	N/A	N/A
FIRE CHIEF	1	61,860	87,635	N/A	N/A
FIRE CHIEF (Part-time)	*	23,600	31,440	19.33	42.00
ASSISTANT FIRE CHIEF	3	48,973	77,000	23.54	37.02
ASSISTANT FIRE CHIEF-(Part-time)	*	23,600	28,208	23.54	37.02
FIRE CAPTAIN	1	41,240	60,829	19.83	33.00
FIRE LIEUTENANT (40 Hour Week)	3	N/A	N/A	19.50	30.00
FIRE LIEUTENANT (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	16.30	25.00
FIREFIGHTER/PARAMEDIC (40 Hour Week)	6	N/A	N/A	17.00	24.30
FIREFIGHTER/PARAMEDIC (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	14.20	20.20
FIREFIGHTER/PARAMEDIC (Part-time)	10 ¹	N/A	N/A	16.00	24.30
EMT/PARAMEDIC (40 Hour Week)	1	N/A	N/A	17.00	24.30
EMT/PARAMEDIC (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	14.20	20.20
EMT/PARAMEDIC (Part-time)	0	N/A	N/A	16.00	24.30
FIREFIGHTER/EMT (40 Hour Week)	3	N/A	N/A	14.00	22.10
FIREFIGHTER/EMT (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	11.75	18.45
FIREFIGHTER/EMT-(Part-time)	14 ^{0 1}	N/A	N/A	11.34	22.10
POLICE CHIEF	1	61,860	87,635	N/A	N/A
POLICE CAPTAIN	1	56,650	74,748	27.26	35.94
POLICE LIEUTENANT	2	N/A	N/A	25.26	33.94
POLICE SERGEANT	3	N/A	N/A	22.79	32.50
POLICE DETECTIVE	1	N/A	N/A	20.31	30.00
POLICE SPECIALIST	10	N/A	N/A	17.00	30.00
PARK LABORER (Part-time/Seasonal)	6	N/A	N/A	7.25	12.00
PUBLIC WORKS DIRECTOR	1	56,705	81,449	N/A	N/A
PUBLIC WORKS -CREW LEADER	1	N/A	N/A	14.81	28.00
PUBLIC WORKS LABORER	3	N/A	N/A	13.25	24.10
PUBLIC WORKS LABORER (Part-time/Seasonal)	4	N/A	N/A	8.25	21.39
RECREATION COORDINATOR (Part-time)	1	N/A	N/A	14.87	27.00
RECREATION STAFF (Part-time/Seasonal)	60	N/A	N/A	7.25	15.00

The above payscale excludes the \$3,100 training incentive pay for each police and fire employee; holiday pay (10 days) for 24 hour shift fire employees; holiday pay (10 days) for hourly police employees, and equipment stipends.

*Included in number of positions in line above.

Part-time employees number of hours and total annual pay are unknown.

¹ No limit on the number of part-time positions so long as it can be accommodated in the appeared budget for that fiscal year.