

ORDINANCE 2016-07

AN ORDINANCE OF THE CITY OF FORT MITCHELL, KENTUCKY, AMENDING ORDINANCE 2015-09 TO MODIFY AND REMOVE CERTAIN EMPLOYEE POSITIONS AND ADJUST THE ANNUAL AND HOURLY SALARY RANGES FOR THE PERSONNEL AND PAY CLASSIFICATION PLAN FOR THE CITY AND DIRECTING THIS ORDINANCE BE PUBLISHED BY SUMMARY.

BE IT ORDAINED BY THE CITY OF FORT MITCHELL, KENTUCKY

SECTION I

The Personnel and Pay Classification Plan for the City employees established by Ordinance 2015-09, in accordance with KRS 83A.070(2) is amended by substituting Schedule "A" attached hereto for the Schedule A attached to Ordinance 2015-09 and Schedule B attached to this ordinance.

SECTION II

All ordinances or parts thereof in conflict herewith are to the extent of such conflict hereby repealed.


SECTION III

This Ordinance shall be effective as of July 1, 2016.

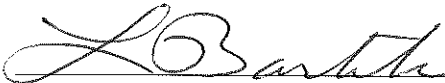
SECTION IV

This Ordinance is ordered to be published by summary.

BY:

  
\_\_\_\_\_  
Jude S. Hehman, Mayor

ATTEST:

  
\_\_\_\_\_  
Linda Bartels, City Clerk

Date of First Reading: June 6, 2016

Date of Second Reading And Enactment: 6-20-16

Date of Publication: 7-23-16

Attachments: Schedule "B"

CITY OF FORT MITCHELL SALARY SCALES

ORDINANCE 2016-07

Schedule A

TITLE	Number of Positions	SALARY (FOR EXEMPT EMPL.)		HOURLY (NON EXEMPT EMPL.)	
		MINIMUM 7/15-6/17 a	MAXIMUM 7/15-6/17 a	MINIMUM 7/15-6/17 a	MAXIMUM 7/15-6/17 a
CITY ADMINISTRATIVE OFFICER	1	69,593	95,368	N/A	N/A
CITY CLERK	1	41,240	67,015	N/A	N/A
DEPUTY CITY CLERK	1	N/A	N/A	14.81	26.00
ADMINISTRATIVE ASSISTANT	2	N/A	N/A	13.22	21.00
ADMINISTRATIVE ASSISTANT (Part-time)	2	N/A	N/A	13.22	21.00
SEAS/PT CLERK-TYPIST (Hourly)	2	N/A	N/A	N/A	N/A
TREASURER (Part-time)	1	N/A	N/A	30.00	50.00
FIRE CHIEF	1	61,860	87,635	N/A	N/A
FIRE CHIEF (Part-time)	*	23,600	31,440	19.33	42.00
ASSISTANT FIRE CHIEF	3	48,973	77,000	23.54	37.02
ASSISTANT FIRE CHIEF-(Part-time)	*	23,600	28,208	23.54	37.02
FIRE CAPTAIN	1	41,240	60,829	19.83	33.00
FIRE LIEUTENANT (40 Hour Week)	3	N/A	N/A	19.50	30.00
FIRE LIEUTENANT (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	16.30	25.00
FIREFIGHTER/PARAMEDIC (40 Hour Week)	6	N/A	N/A	17.00	24.30
FIREFIGHTER/PARAMEDIC (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	14.20	20.20
FIREFIGHTER/PARAMEDIC (Part-time)	10	N/A	N/A	16.00	24.30
EMT/PARAMEDIC (40 Hour Week)	1	N/A	N/A	17.00	24.30
EMT/PARAMEDIC (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	14.20	20.20
EMT/PARAMEDIC (Part-time)	0	N/A	N/A	16.00	24.30
FIREFIGHTER/EMT (40 Hour Week)	3	N/A	N/A	14.00	22.10
FIREFIGHTER/EMT (24 Hour Shifts/48 Hour Week)	*	N/A	N/A	11.75	18.45
FIREFIGHTER/EMT-(Part-time)	14	N/A	N/A	11.34	22.10
POLICE CHIEF	1	61,860	87,635	N/A	N/A
POLICE CAPTAIN	1	56,650	74,748	27.26	35.94
POLICE LIEUTENANT	2	N/A	N/A	25.26	33.94
POLICE SERGEANT	3	N/A	N/A	22.79	32.50
POLICE DETECTIVE	1	N/A	N/A	20.31	30.00
POLICE SPECIALIST	10	N/A	N/A	17.00	30.00
POLICE OFFICER	*	N/A	N/A	17.00	30.00
PARKS DIRECTOR (Part-time)	1	N/A	N/A	14.87	27.00
PARK LABORER (Part-time/Seasonal)	6	N/A	N/A	7.25	12.00
PUBLIC WORKS DIRECTOR	1	56,705	81,449	N/A	N/A
PUBLIC WORKS -CREW LEADER	1	N/A	N/A	14.81	28.00
PUBLIC WORKS LABORER	3	N/A	N/A	13.25	24.10
PUBLIC WORKS LABORER (Part-time/Seasonal)	4	N/A	N/A	8.25	21.39
RECREATION-DIRECTOR (Part-time)	1	N/A	N/A	14.87	27.00
RECREATION STAFF (Part-time/Seasonal)	60	N/A	N/A	7.25	15.00

The above payscale excludes the \$3,100 training incentive pay for each police and fire employee; holiday pay (10 days) for 24 hour shift fire employees; holiday pay (10 days) for hourly police employees, and equipment stipends.

\*Included in number of positions in line above.

Part-time employees number of hours and total annual pay are unknown.

**TITLE AND SUMMARY  
OF  
ORDINANCE 2016-07**

**CITY OF FORT MITCHELL, KENTUCKY**

**TITLE**

**AN ORDINANCE OF THE CITY OF FORT MITCHELL, KENTUCKY, AMENDING ORDINANCE 2015-09 TO MODIFY AND REMOVE CERTAIN EMPLOYEE POSITIONS AND ADJUST THE ANNUAL AND HOURLY SALARY RANGES FOR THE PERSONNEL AND PAY CLASSIFICATION PLAN FOR THE CITY AND DIRECTING THIS ORDINANCE BE PUBLISHED BY SUMMARY.**

**SUMMARY OF ORDINANCE**

Ordinance 2016-07, enacted in accordance with KRS §83A.070(2), amends the City's personnel and pay classification plan established by previous Ordinance 2015-09 as it relates to the positions of Treasurer and Recreation Coordinator, and further establishes the annual and hourly salary ranges for the employees under the City's personnel and pay classification plan effective July 1, 2016. The Ordinance is directed to be published by summary.

The full text of Ordinance 2016-07 is available for examination in the office of the City Clerk of the City of Fort Mitchell, Kentucky, in the Fort Mitchell Municipal Building, Dixie Highway and Highland Avenue, Fort Mitchell, Kentucky 41017.

**CERTIFICATION**

I hereby certify that Ordinance 2016-07 was duly enacted by the City of Fort Mitchell, Kentucky at its regular meeting on June 20, 2016, and that the foregoing summary of Ordinance was prepared by Robert C. Ziegler, attorney for the City of Fort Mitchell, Kentucky duly licensed to practice in the Commonwealth of Kentucky.

  
Linda Bartels, City Clerk

**Text of Ad:** 06/21/2016

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OF  
ORDINANCE 2016-07**

**CITY OF FORT  
MITCHELL, KENTUCKY**

**TITLE**

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CITY OF FORT MITCH-  
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AMENDING ORDINANCE  
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Linda Bartels, City Clerk  
KY, Jun23, '16#1376169

# ENQUIRER MEDIA

PART OF THE USA TODAY NETWORK

**Advertiser:**

CITY OF FORT MITCHELL

2355 DIXIE HWY  
FORT MITCHELL

KY 41017

## AFFIDAVIT OF PUBLICATION

**Newspaper:** CIN-EN Kentucky Enquirer

**LEGAL NOTICE  
ATTACHED**

### STATE OF OHIO

**RE:** Order #:0001376169

**Account #:**CIN-618331  
**Total Cost of Ad:** \$175.71

Last Run Date :06/23/2016

I, Mark Jones

Of the The Enquirer, a newspaper printed in Cincinnati, Ohio and published in Cincinnati, in said County and State, and of general circulation in said county, and as to the Kentucky Enquirer published in Ft. Mitchell, Kenton County, Kentucky, who being duly sworn, depose and saith that the advertisement of which the annexed is a true copy, has been published in the said newspaper times, once in each issue as follows:

06/23/16

Subscribed and sworn to me this 29th day of June 2016

Kimberly J. Zimmerman

NOTARY PUBLIC



**Kimberly J. Zimmerman**  
**Notary Public, State of Ohio**  
**My Commission Expires**  
**November 7, 2017**

\_\_\_ Cincinnati Enquirer

\_\_\_ Kentucky Enquirer

\_\_\_ Cincinnati.Com

Ord - 07