

ORDINANCE 2023-09

AN ORDINANCE AMENDING ORDINANCE 2022-11 OF THE CITY OF FORT MITCHELL, KENTUCKY CODE OF ORDINANCES WAGE AND SALARY RANGES AND DIRECTING THIS ORDINANCE BE PUBLISHED BY SUMMARY

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FORT MITCHELL:

SECTION I

The Personnel and Pay Classification Plan for the city employees established by Ordinance 2021-04, in accordance with KRS 83A.070(2) is amended for a period of two years from July 3, 2023 to July 13, 2025 by substituting Schedule "A" with attached schedule.

SECTION II

All Ordinances or parts of Ordinances in conflict herewith are, to the extent of such conflict, if any, hereby repealed.

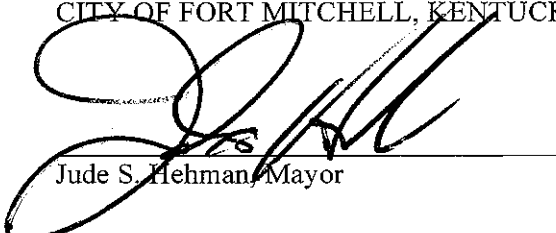
SECTION III

The Provisions of this Ordinance are severable and the invalidity of any provision of this Ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

SECTION IV

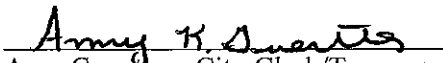
This Ordinance shall be in full force and effect from and after its passage and publication according to law and said publication may be in summary form.

CITY OF FORT MITCHELL, KENTUCKY



Jude S. Hehman, Mayor

ATTEST:



Amy Guenther, City Clerk/Treasurer

Date of First Reading: 6/26/2023
Date of Second Reading and Enactment: 7/17/2023
Date Published: 7/24/2023

CITY OF FORT MITCHELL SALARY SCALES

Attachment to Ordinance 2023-

Schedule A

TITLE	Number of Positions	Prior Ordinance 2022-11						Current Proposed Ordinance 2023-						Memo Only	
		SALARY (FOR EXEMPT)			HOURLY (NON EXEMPT)			SALARY (FOR EXEMPT)			HOURLY (NON EXEMPT)			ANNUAL MINIMUM	ANNUAL MAXIMUM
		MINIMUM	MAXIMUM	7/22-6/24	MINIMUM	MAXIMUM	7/22-6/24	MINIMUM	MAXIMUM	7/22-6/24	MINIMUM	MAXIMUM	7/22-6/24	MINIMUM	MAXIMUM
CITY ADMINISTRATIVE OFFICER	1	90,000	125,000	N/A	N/A	N/A	130,000	N/A	N/A	N/A	N/A	N/A	90,000.00	130,000.00	
CITY CLERK/TREASURER	1	70,000	98,000	N/A	N/A	N/A	99,000	N/A	N/A	N/A	N/A	N/A	70,000.00	99,000.00	
ASSISTANT CITY CLERK/TREASURER	b-1	N/A	N/A	37.00	N/A	N/A	N/A	N/A	N/A	28.00	39.22	39.22	54,600.00	76,479.00	
DEPUTY CITY CLERK/HUMAN RESOURCE ASSISTANT	1	N/A	N/A	28.00	N/A	N/A	N/A	N/A	N/A	20.00	29.68	29.68	39,000.00	57,876.00	
ADMINISTRATIVE ASSISTANT	a-2	N/A	N/A	16.00	N/A	N/A	N/A	N/A	N/A	16.00	22.26	22.26	31,200.00	43,407.00	
ADMINISTRATIVE ASSISTANT (Part-time)	b	N/A	N/A	16.00	N/A	N/A	N/A	N/A	N/A	16.00	22.26	22.26	17,600.00	24,486.00	
FIRE CHIEF	1	80,000	101,000	N/A	N/A	N/A	101,000	N/A	N/A	N/A	N/A	N/A	80,000.00	101,000.00	
ASSISTANT FIRE CHIEF	3	70,000	92,000	N/A	N/A	N/A	96,000	N/A	N/A	N/A	N/A	N/A	70,000.00	96,000.00	
FIRE CAPTAIN	3	N/A	N/A	21.50	N/A	41.08	N/A	N/A	N/A	21.50	43.54	43.54	58,136.00	117,745.14	
FIRE LIEUTENANT (24 Hour Shifts/48 Hour Week)	b	N/A	N/A	19.00	N/A	31.07	N/A	N/A	N/A	19.00	32.93	32.93	51,376.00	89,054.08	
FIRE LIEUTENANT (40 Hour Week)	b	N/A	N/A	21.19	N/A	37.40	N/A	N/A	N/A	21.19	39.64	39.64	44,075.20	82,459.52	
FIRE FIGHTER/PARAMEDIC (40 Hour Week)	18	N/A	N/A	19.00	N/A	30.30	N/A	N/A	N/A	19.00	32.12	32.12	39,520.00	66,805.44	
FIRE FIGHTER/PARAMEDIC (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	18.00	N/A	27.83	N/A	N/A	N/A	18.00	29.50	29.50	48,672.00	79,767.46	
EMT/PARAMEDIC (40 Hour Week)	c	N/A	N/A	18.50	N/A	30.30	N/A	N/A	N/A	18.50	32.12	32.12	38,480.00	66,812.05	
EMT/PARAMEDIC (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	17.00	N/A	23.31	N/A	N/A	N/A	17.00	24.71	24.71	45,968.00	66,812.05	
FIRE FIGHTER/EMT (40 Hour Week)	c	N/A	N/A	18.50	N/A	23.25	N/A	N/A	N/A	18.50	26.77	26.77	38,480.00	55,671.20	
FIRE FIGHTER/EMT (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	16.50	N/A	26.50	N/A	N/A	N/A	16.50	28.09	28.09	44,616.00	75,955.36	
FIRE FIGHTER/PARAMEDIC (Part-time)	a	N/A	N/A	17.50	N/A	32.00	N/A	N/A	N/A	17.50	33.92	33.92			
EMT/PARAMEDIC (Part-time)	a	N/A	N/A	17.00	N/A	30.30	N/A	N/A	N/A	17.00	32.12	32.12			
FIRE FIGHTER/EMT (Part-time)	a	N/A	N/A	17.00	N/A	23.25	N/A	N/A	N/A	17.00	26.77	26.77			
RECRUITMENT & RETENTION COORDINATOR	d	N/A	N/A	20.00	N/A	40.00	N/A	N/A	N/A	20.00	42.40	42.40	41,600.00	88,192.00	
POLICE CHIEF	1	95,000	115,000	N/A	N/A	120,000	N/A	N/A	N/A	95,000	120,000	120,000	95,000.00	120,000.00	
POLICE CAPTAIN	1	85,000	106,704	45.50	51.30	51.30	107,931	43.00	54.38	43.00	54.38	54.38	89,440.00	113,106.24	
POLICE LIEUTENANT	2	N/A	N/A	35.00	N/A	42.30	N/A	N/A	N/A	35.00	44.84	44.84	72,800.00	93,263.04	
POLICE SERGEANT	4	N/A	N/A	35.00	N/A	42.30	N/A	N/A	N/A	35.00	44.84	44.84	72,800.00	93,263.04	
POLICE DETECTIVE	1	N/A	N/A	27.00	N/A	37.07	N/A	N/A	N/A	27.00	39.29	39.29	56,160.00	81,731.94	
POLICE SPECIALIST	10	N/A	N/A	27.00	N/A	37.07	N/A	N/A	N/A	27.00	39.29	39.29	56,160.00	81,731.94	
POLICE OFFICER	b	N/A	N/A	27.00	N/A	37.07	N/A	N/A	N/A	27.00	39.29	39.29	56,160.00	81,731.94	
POLICE CADET (Part-time)	2	N/A	N/A	12.00	N/A	15.75	N/A	N/A	N/A	12.00	16.70	16.70			
PARKS DIRECTOR (Part-time/Seasonal)	1	N/A	N/A	20.00	N/A	31.50	N/A	N/A	N/A	20.00	33.39	33.39	26,000.00	43,407.00	
PARK LABORER (Part-time/Seasonal)	6	N/A	N/A	13.00	N/A	20.00	N/A	N/A	N/A	13.00	21.20	21.20			
PUBLIC WORKS DIRECTOR	1	85,000	99,000	N/A	N/A	N/A	99,000	N/A	N/A	N/A	N/A	N/A	85,000.00	99,000.00	
PUBLIC WORKS CREW LEADER	1	N/A	N/A	22.00	N/A	32.00	N/A	N/A	N/A	22.00	33.92	33.92	45,760.00	70,553.60	
PUBLIC WORKS LABORER	3	N/A	N/A	19.00	N/A	29.00	N/A	N/A	N/A	19.00	30.74	30.74	39,520.00	63,939.20	
PUBLIC WORKS LABORER (Part-time/Seasonal)	4	N/A	N/A	13.00	N/A	20.00	N/A	N/A	N/A	13.00	21.20	21.20			
PROGRAM MANAGER	1	N/A	N/A	21.00	N/A	35.00	N/A	N/A	N/A	21.00	35.00	35.00	40,950.00	68,250.00	
RECREATION STAFF (Part-time/Seasonal)	5	N/A	N/A	7.25	N/A	21.00	N/A	N/A	N/A	7.25	22.26	22.26			

Notes

- a-Limited by budget and shifts needed to fill, not by number of employees
- b-Included in number of positions in lines directly above.
- c-Total number of full-time fire department employees (excluding chief, assistant chief and lieutenants) is limited to 18
- d-Will only be filled if grant is received to pay for this position.

Exclusions

The above pay scale excludes the \$4,300 training incentive pay for each full-time police and fire employee; holiday pay for 24 hour shift fire and nonexempt police officers and equipment strikers.

Abbreviations

- PT-Part-time
- N/A-Not applicable
- est -Estimate