

ORDINANCE 2024-05

AN ORDINANCE AMENDING ORDINANCE 2023-09 OF THE CITY OF FORT MITCHELL, KENTUCKY CODE OF ORDINANCES WAGE AND SALARY RANGES AND DIRECTING THIS ORDINANCE BE PUBLISHED BY SUMMARY

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF FORT MITCHELL:

SECTION I

The Personnel and Pay Classification Plan for the city employees established by Ordinance 2023-09, in accordance with KRS 83A.070(2) is amended to add the pay rates from July 1, 2024 to June 30, 2026 on the attached Schedule "A".

SECTION II

All Ordinances or parts of Ordinances in conflict herewith are, to the extent of such conflict, if any, hereby repealed.

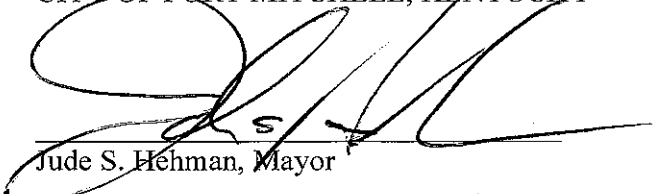
SECTION III

The Provisions of this Ordinance are severable and the invalidity of any provision of this Ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.


SECTION IV

This Ordinance shall be in full force and effect from and after its passage and publication according to law and said publication may be in summary form.

CITY OF FORT MITCHELL, KENTUCKY


Jude S. Hehman, Mayor

ATTEST:


Amy Guenther, City Clerk/Treasurer

Date of First Reading: 6/24/2024
Date of Second Reading and Enactment: 7/22/2024
Date Published: 7/25/2024

CITY OF FORT MITCHELL SALARY SCALES

Schedule A Attachment to Ordinance 2024-05

Schedule A Attachment to Ordinance 2024-05		Current Proposed Ordinance 2024-05				FULL- TIME ANNUAL HOURS
TITLE	Number of Positions	SALARY (FOR EXEMPT)		HOURLY (NON EXEMPT)		
		MINIMUM 7/24-6/26	MAXIMUM 7/24-6/26	MINIMUM 7/24-6/26	MAXIMUM 7/24-6/26	
CITY ADMINISTRATIVE OFFICER	1	100,000.00	150,000.00	N/A	N/A	1950
CITY CLERK/TREASURER	1	84,000.00	115,000.00	N/A	N/A	1950
ASSISTANT CITY CLERK/TREASURER	1	N/A	N/A	30.00	42.75	1950
DEPUTY CITY CLERK/HUMAN RESOURCE ASSISTANT	1	N/A	N/A	22.00	30.00	1950
ADMINISTRATIVE ASSISTANT	2	N/A	N/A	20.00	24.26	1950
ADMINISTRATIVE ASSISTANT (Part-time)	b	N/A	N/A	20.00	24.26	1100
FIRE CHIEF	1	93,000.00	120,000.00	N/A	N/A	2080
ASSISTANT FIRE CHIEF	3	85,000.00	110,000.00	N/A	N/A	2080
FIRE CAPTAIN	3	N/A		25.00	40.00	2496
FIRE LIEUTENANT (24 Hour Shifts/48 Hour Week)	b	N/A	N/A	24.00	32.93	2496
FIRE LIEUTENANT (40 Hour Week)	b	N/A	N/A	24.00	39.64	2080
FIREFIGHTER/PARAMEDIC (40 Hour Week)	18	N/A	N/A	23.00	32.12	2080
FIREFIGHTER/PARAMEDIC (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	23.00	30.00	2496
PARAMEDIC (40 Hour Week)	c	N/A	N/A	21.00	32.12	2080
PARAMEDIC (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	21.00	28.00	2496
EMT (40 Hour Week)	c	N/A	N/A	18.00	25.00	2080
EMT (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	18.00	25.00	2496
FIREFIGHTER/EMT (40 Hour Week)	c	N/A	N/A	20.00	27.00	2080
FIREFIGHTER/EMT (24 Hour Shifts/48 Hour Week)	c	N/A	N/A	20.00	28.09	2496
FIREFIGHTER/PARAMEDIC (Part-time)	a	N/A	N/A	20.00	33.92	PT
EMT (Part-time)	a	N/A	N/A	16.00	32.12	PT
PARAMEDIC (Part-time)	a	N/A	N/A	18.00	28.00	PT
FIREFIGHTER/EMT (Part-time)	a	N/A	N/A	18.00	30.00	PT
RECRUITMENT & RETENTION COORDINATOR	a	N/A	N/A	30.00	42.40	2080
POLICE CHIEF	1	99,750.00	130,800.00	N/A	N/A	2080
POLICE CAPTAIN	1	89,250.00	117,644.79	N/A	N/A	2080
POLICE LIEUTENANT	2	N/A	N/A	36.75	48.88	2080
POLICE SERGEANT	4	N/A	N/A	36.75	48.88	2080
POLICE DETECTIVE	1	N/A	N/A	28.35	42.83	2080
POLICE SPECIALIST	10	N/A	N/A	28.35	42.83	2080
POLICE OFFICER	b	N/A	N/A	27.00	42.83	2080
POLICE CADET (Part-time)	2	N/A	N/A	12.60	18.20	PT
PARKS DIRECTOR (Part-time)	1	N/A	N/A	21.00	36.40	1300
PARK LABORER (Part-time/Seasonal)	6	N/A	N/A	13.65	23.11	PT
PUBLIC WORKS DIRECTOR	1	85,000.00	107,910.00	N/A	N/A	2080
PUBLIC WORKS CREW LEADER	1	N/A	N/A	23.10	36.97	2080
PUBLIC WORKS LABORER	3	N/A	N/A	19.95	33.51	2080
PUBLIC WORKS LABORER (Part-time/Seasonal)	4	N/A	N/A	13.65	23.11	PT
PROGRAM MANAGER	1	N/A	N/A	22.05	38.15	1950
RECREATION-STAFF (Part-time/Seasonal)	5	N/A	N/A	7.61	24.26	PT

Exclusions

The above payscale excludes the 4,429 Kentucky training incentive pay for each full-time police and fire employee required by state statute that meets the requirements, holiday pay for 24 hour shift fire and nonexempt police officers and equipment stipends.

Abbreviations

PT-Part-time

N/A-Not applicable