

**CITY OF FORT MITCHELL
KENTON COUNTY, KENTUCKY
ORDINANCE 2025-15**

**AN ORDINANCE AMENDING THE FORT MITCHELL CODE OF ORDINANCES
AND ESTABLISHING THE COMPENSATION RATE FOR THE SUCCEEDING
MAYOR AND COUNCIL OF THE CITY OF FORT MITCHELL, EFFECTIVE AS OF
THE INSTALLATION OF THE NEWLY ELECTED MAYOR AND COUNCIL ON
JANUARY 1, 2027**

WHEREAS, Kentucky Revised Statute 83A.070 provides that the legislative body shall set by ordinance the compensation of every elected city officer, and;

WHEREAS, these ordinances are periodically reviewed and updated as needed;

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF FORT MITCHELL,
COUNTY OF KENTON, COMMONWEALTH OF KENTUCKY, AS FOLLOWS:**

SECTION I

The following sections of Chapter 31 of the Fort Mitchell Code of Ordinances are amended to read as follows:

§ 31.02 COMPENSATION.

(A) City Council shall establish the compensation of every elected city officer not later than the first Monday in May in the year in which the officer is elected. An elected officer's compensation shall not be changed after his election or during his term of office.

(1) In order to equate the compensation of Mayors and Councilmembers with the purchasing power of the dollar, the Department of Local Government computes by the second Friday in February of every year the annual increase or decrease in the consumer price index of the preceding year by using 1949 as the base year in accordance with Section 246 of the Constitution of Kentucky, which provides that the Mayor in cities of the first class shall be paid at a rate no greater than \$12,000 per annum and Mayors in cities other than the first class and Councilmembers shall be paid at a rate no greater than \$7,200 per annum.

(2) The City Council shall set the compensation of these officers in accordance with KRS 83A.070 at a rate no greater than that stipulated by the Department of Local Government.

(3) Commencing January 1, 2027, each member of the City Council shall be compensated in the amount of \$250 per month (\$3,000 per year).

(4) Commencing January 1, 2027, the Mayor shall be compensated at the rate of \$1,000 per month (\$12,000 per year).

(5) The terms of KRS 83A.075 permitting the increase or decrease in the compensation of the Mayor and members of the City Council is hereby incorporated by reference. The established compensations shall be adjusted annually by the percentage of increase or decrease calculated by the state using the Consumer Price Index in accordance with the provisions of 83A.075, subject to the discretion of City Council during the annual budget process. The adjustment shall be effective July 1st of the year of adjustment.

(B) The City Council shall establish the compensation of appointed city officers and city employees in accordance with the personnel and pay classification plan ordinance of the city.

(C) All fees and commissions authorized by law shall be paid into the city treasury for the benefit of the city and shall not be retained by any officer or employee.

SECTION II

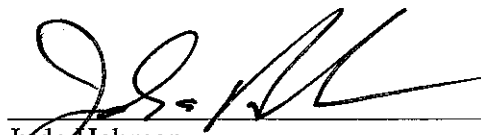
All Ordinances or parts of Ordinances in conflict herewith are, to the extent of such conflict, if any, hereby repealed.

SECTION III

The Provisions of this Ordinance are severable and the invalidity of any provision of this Ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

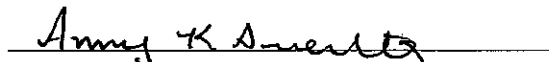
SECTION IV

This Ordinance shall be in full force and effect from and after its passage and publication according to law, and said publication may be in summary form.



Jude Hehman
Mayor

ATTEST:



Amy Guenther

City Clerk

FIRST READING: 10/13/2025

SECOND READING: 11/10/2025

PUBLISHED: 11/18/2025