

CITY OF FORT MITCHELL, KENTUCKY
SPECIAL CITY COUNCIL MEETING
COUNCIL CHAMBER
2355 DIXIE HIGHWAY, FORT MITCHELL, KY 41017
DECEMBER 30, 2025, 10:30 a.m.

CALL TO ORDER / ROLL CALL

Mayor Jude Hehman called the special council meeting to order at 10:30 a.m. Mayor Hehman led the Pledge of Allegiance to the Flag.

MAYOR AND COUNCIL MEMBERS PRESENT

Mayor Hehman asked Ms. Guenther to call roll. Council members present: Vicki Boerger, Jerry Deatherage, Jeff Dietrich, Greg Pohlgeers, Kim Nachazel, and Dr. Alyson Roeding. Jared Arlinghaus was absent. Mayor Hehman stated that a quorum of the City Council was present.

OTHERS PRESENT

City Attorney, Olivia Amlung; City Administrator, Edwin King; City Clerk/Treasurer, Amy Guenther; Police Chief, Rob Nader; Public Works Director, Nick Tewes; and Programs and Communications Coordinator, Joe Christofield.

APPROVAL OF THE AGENDA

Mayor Hehman stated that there is only one item on the agenda for this meeting. Mayor Hehman called for a motion to accept the agenda. Mr. Pohlgeers made the motion, and Dr. Roeding seconded the motion to approve the agenda. The mayor asked for any questions and hearing none, called for a voice vote. The motion passed unanimously.

MAYOR'S REPORT

Mayor Hehman stated that it was not an easy decision to resign as mayor. Mayor Hehman grew up in Fort Mitchell, and at the age of 21 began serving on the City Council. Serving in the role of Mayor of Fort Mitchell has been the most impactful part of Mayor Hehman's career. While this is a difficult "goodbye", the mayor is excited for his next chapter as Kenton County Sheriff. Mayor Hehman and the council will be serving and working together as he takes on the new role.

CITY ATTORNEY'S REPORT

- Ms. Amlung reviewed the process to make sure the motions are appropriate and compliant. This subsection Item A will require two votes. The first vote that is needed is a motion to accept Mayor Hehman's resignation.
- Mayor Hehman stated that he would like to continue to serve as mayor until December 31st to close out the year. The council members have received the mayor's formal letter of resignation. Mayor Hehman asked for a motion to accept, and Mr. Pohlgeers made a motion, thanking the Mayor for his many years of service to the City of Fort Mitchell. Mr. Deatherage seconded the motion and expressed gratitude to the Mayor for his long-term efforts with staff, council, and the community. Mr. Deatherage stated that from a council standpoint, Mayor Hehman has been a good leader, a good friend and a good guy for the community. Mayor Hehman asked for further discussion and hearing none, called for a voice vote. The motion passed unanimously.
- Ms. Amlung stated that the secondary component is that City Council needs to declare a vacancy, since the mayor has formally resigned. Once it has been accepted, this can no longer be withdrawn, even though he is permitted to continue his operation as mayor until December 31. By statute there is now a vacancy for his position. Mayor Hehman called for a motion to declare a vacancy. Ms. Boerger made a

motion to accept the vacancy, and Ms. Nachazel seconded the motion. Asking for any questions and hearing none, Mayor Hehman called for a voice vote. The motion carried unanimously.

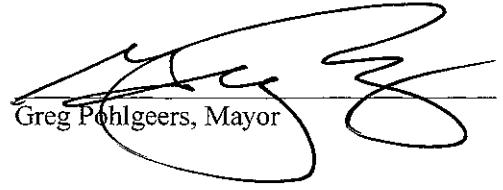
- Ms. Amlung addressed Subsection B, discussion/appointment of a new Mayor. Now that a vacancy has been declared and the mayor's resignation has been accepted, this leaves the City with a vacancy for Mayor. By statute, City Council has 30 days to appoint a new mayor to fill the remainder of Mayor Hehman's term which expires at the end of the calendar year 2026. If the City Council does not elect to appoint someone to fill the remaining term in the next 30 days, that appointment then goes to the Governor. Within the next 30 days, the City will have the opportunity to appoint a new mayor. If there is no ability, no consensus, or no majority to appoint the new mayor today, council will, at a minimum, need to elect someone among your group to preside over the next City Council meeting per statute. The meeting was turned over to Mayor Hehman to accept motions either to appoint a new mayor or to appoint someone amongst City Council to run the next regular meeting on January 12.
- Ms. Nachazel made a motion that Greg Pohlgeers be appointed the next mayor of Fort Mitchell. Mr. Deatherage seconded the motion. The mayor called for any discussion. Ms. Nachazel stated that beyond Mr. Pohlgeers' plan, his qualifications and his acumen are conducive to him being the next mayor. Mayor Hehman asked about the plan, and Mr. Pohlgeers responded that he has presented to his fellow council members a 30-day transition plan for the transition to Mayor. Mr. Pohlgeers also has established a 5-year plan and listed why he is qualified to be the next mayor, along with his resume. Mayor Hehman called for a roll call vote. The motion carried unanimously, and Mayor Hehman congratulated Mr. Pohlgeers. Mr. Pohlgeers thanked the council for their support. During his nine years on the City Council, there has always been a wonderful working relationship. The mayor and council will collaborate on some great opportunities in the future.

Ms. Boerger	Yes	Mr. Deatherage	Yes
Mr. Dietrich	Yes	Ms. Nachazel	Yes
Mr. Arlinghaus	Absent	Dr. Roeding	Yes

- Ms. Amlung stated that now Council has appointed a mayor to be effective upon Mayor Hehman's resignation (which will be tomorrow), there cannot be a swearing in today. Mr. King and Ms. Amlung have drafted a Municipal Order, under the assumption that Council was going to appoint a mayor. Mayor Hehman will sign that order before he departs tomorrow, and it effectively codifies everything that was discussed and voted on in the meeting today. It also requires that Councilman Pohlgeers needs to submit his resignation from City Council effective December 31 so that he can be sworn in as mayor upon the vacancy action that is coming effective. At the next regular council meeting on January 12, the council will need to accept Mr. Pohlgeers' resignation and declare that vacancy as well. That will set another vacancy in Mr. Pohlgeers' council seat. Ms. Amlung stated that the appointment of the council member for soon-to-be Mayor Pohlgeers' council seat will need to occur within 30 days from the date of January 12th.

ADJOURNMENT

Dr. Roeding made a motion to adjourn the City Council meeting at 10:45 a.m. Mr. Dietrich seconded the motion. Mayor Hehman called for a voice vote. The motion passed unanimously.



Greg Pohlgeers, Mayor

Prepared By:



Amy K. Guenther
Amy Guenther, City Clerk/Treasurer